

## **Cyngor Cymuned Llanystumdwy Equal Opportunities Policy**

1. **Cyngor Cymuned Llanystumdwy** seeks to promote policies which reflect the diverse community by valuing the individual contributions of people irrespective of their language, creed, gender, sexual orientation, age, marital status, disability, race, colour, religion, ethnic or national origin.
2. **Cyngor Cymuned Llanystumdwy** will resist all direct and indirect discrimination in its employment practices and the provision of its services.
3. **Cyngor Cymuned Llanystumdwy** will attempt to ensure fair and balanced representation from all sectors of the local community and will ensure that the service provided meets the needs of the local community.
4. **Cyngor Cymuned Llanystumdwy** will take steps to ensure that this policy is adhered to in selecting any applicant for any post.
5. All systems established as a result of the above commitments will be monitored as necessary to ensure they are effective and changes will be made as appropriate or necessary.

Adopted: April 5th, 2018.

The Equal Opportunities Policy will be updated every four years, or sooner as a result of new regulations or a change in legislation. A majority of two thirds of all Councillors will be required in order to amend the Equal Opportunities Policy.

Signed by: ....Marian Evans....(Chairperson)